



ALL INDIA BANK EMPLOYEES' ASSOCIATION

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**TO ALL OFFICE BEARERS
STATE FEDERATIONS/ALL INDIA BANKWISE ORGANISATIONS**

Dear Comrades,

AIBEA General Council meeting at Kochi ends successfully

General Council meeting of AIBEA was held in Kochi, Kerala on 9th and 10th May, 2024. This was preceded by our Office Bearers meeting on the 8th May.

The GC Meeting was presided over by the Presidium of Com. Rajen Nagar, President and Com P R Mehta, Com. J P Sharma and Com N Shankar, Vice Presidents.

The meeting paid its homage and conveyed its condolences over the demise of the leaders and important personalities who had passed away after our Mumbai conference.

GC hails 12th Bipartite Settlement: General Secretary explained the salient features of the recently signed 12th BP Settlement and the context and background in which the settlement was achieved. Number of GC members spoke and appreciated the efforts of the leadership. Some GC members sought clarifications on various provisions of the Settlement including on the revised duties and powers, etc. After necessary explanations and clarifications, the General Council adopted a resolution unanimously hailing the Settlement as an important milestone achievement, in the process maintaining the right to collective bargaining and bilateral settlement besides securing substantial improvement in wages and service conditions.

The meeting also appreciated and lauded the role of UFBU in ensuring the signing of the wage revision jointly by all the unions including by the Officers Associations which has depicted the united and united approach of the UFBU.

Continue the vigil against privatisation of Banks: The GC noted that while the Government has not taken any concrete steps in the recent period to privatise and hand over Banks to corporate and business houses, there are pressures being built up to revive this agenda if and when the Modi Government gets re-elected in the current General Elections. Hence the meeting decided that our campaign against attempts to privatise Banks should be continued. Our campaign should also include our demand to nationalise all private banks, our opposition to sell IDBI Bank to private hands, our opposition to privatise Co-op. Banks, our demand to merge RRBs with the Sponsor Banks and our demand to merge Nainital Bank with Bank of Baroda.

To reive our agitation on our demand for adequate recruitment in the Banks: The meeting took note of the developments after the Guwahati CC launched the programmes including strike actions and authorised the Office Bearers to pursue the issue further and reive the struggle programmes looking to the developments after the elections.

We demand early wage revision in RRBs: The meeting noted that the Government has not given their approval for extending wage revision in the Regional Rural Banks on lines of our 12th BPS. Hence the meeting adopted a resolution demanding early wage revision for the RRB employees. The GC also demanded that wage revision should henceforth be part of the Bipartite Settlements.

Concede demands of Co-op. Bank employees: The GC extended its full support to the demands of the co-op. bank employees for recapitalisation/revitalisation in co-op. banks and to restructure these Banks into 2 tier system and also to their demand for pension to the co-op. bank employees.

Espouse the cause of BCs: The General Council noted that the Banks are increasingly utilising the services of Bank Mitras/Business Correspondents but these BCs do not have adequate wages and any proper service conditions and hence the GC reiterated our decision to organise them and to fight the betterment of the conditions of BCs.

Demands of Daily Deposit Collectors: The GC extended its support to the demands of Daily Deposit Collectors for removing the restrictions in some of the Banks, payment of Gratuity to them under the Gratuity Act, and consideration of their Charter of Demands.

AIBOA: The General Council was greeted by Com. Sanjay Kumar Khan, General Secretary of AIBOA who reiterated that AIBOA shall continue to work in coordination with AIBEA. The meeting decided that we should ignore and discard the claims of the disputed persons and move further with the leadership of AIBOA who are moving along with AIBEA.

All Kerala Bank Employees Federation hosted a meeting in wonderful manner and was highly appreciated by all the participants.

With greetings,

Yours comradely,



C.H. VENKATACHALAM
GENERAL SECRETARY